

HunterDouglas

SAFETY HEALTH & ENVIRONMENT POLICY

Our Vision

We will seek to make Hunter Douglas Limited an environmentally responsible company, which offers a healthy & safe work environment.

Our Mission

To achieve our vision we will focus on:

- Implementing systems of health promotion, safety assurance, property protection, conservation and responsible environmental practices;
- Promoting individual accountability in working safely;
- Promoting and protecting the physical, mental and social well-being of our employees and help injured and ill employees return to health;
- Preventing the occurrence of injuries, illness, fire and environmental incidents through proactive measures and pollution prevention; and
- Complying with all applicable laws and regulations and implementing programs and procedures to assure compliance.

Our Values

We believe our employees are the company's most valuable assets, that all injuries are preventable, and their health, safety and work environment are of utmost importance.

We have an obligation to be responsible environmental stewards in our local communities wherever we do business.

We will provide the necessary resources to empower each employee with the ability and knowledge to act in a healthy, safe and environmentally responsible manner.

We will find ways to continuously improve through innovative health, safety and environmental initiatives and activities. Annual objectives to assess our performance will be established and regularly reviewed.

We will communicate and consult with our employees, contractors, key stakeholders and interested parties on matters relating to environment, health and safety. Regular consultation will be effective via the Occupational Health & Safety Committee and representatives.

We believe that management and staff must work together to make safety and environment an essential part of our workplace culture.